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EUROPEAN COMMISSION FOR DEMOCRACY THROUGH LAW
(VENICE COMMISSION)

**UNIDEM
CAMPUS TRIESTE SEMINAR**

**“POLICIES ON THE PROTECTION AND SOCIAL INTEGRATION
OF IMMIGRANTS AND THEIR IMPLEMENTATION
AT THE INTERNATIONAL, NATIONAL AND LOCAL LEVEL”**

Trieste, Italy

**Palazzo del Ferdinando,
MIB School of Management
Largo Caduti di Nasirya n° 1
tel: +39 040 918 8111**

29 June - 2 July 2009

SYNOPSIS

1. The UNIDEM Campus Trieste programme is the Venice Commission's "Training for Trainers" programme for civil servants from 16 countries¹. The participants of UniDem Campus seminars are expected to pass on the knowledge and skills they acquired to their colleagues. To this end they are requested to organise follow-up events after attending the seminar.
2. The programme is financed by the Region Friuli-Venezia Giulia.
3. The first seminar of the year 2009 took place in Trieste from 29 June – 2 July 2009. Its subject was:

"Policies on the protection and social integration of immigrants and their implementation at the international, national and local level"

4. The participants were 20 high-level civil servants involved in the European integration and migrants' rights.
5. The seminar began with a first lecture on the "Immigration and social cohesion: equality of treatment and social and cultural integration of immigrant workers and their families". It was followed by the second lecture "The principle of equality and non-discrimination under the FCNM (Framework Convention for the Protection of National Minorities): Also a Tool Fostering the Integration of Migrants' Children in the field of education?" The seminar continued with a workshop on "the comparative experiences in terms of integration of migrants and a lecture on "the protection of immigrant workers between international standards and legislation, policy and practice at the national and local level". On the second day the participants heard a lecture and a workshop on "the strategies for enhancing integration in Sweden" and they contributed to the seminar by giving presentations on the migration policies and their implementation in their home countries. On the third day the participants took part in the lecture "Anti-discrimination and equal opportunities from the perspective of independent bodies: the French experience through the HALDE (Haute Autorité de lutte contre les discriminations et pour l'Egalité)" and in the workshop "Tackling discrimination against migrants: challenges and perspectives". The seminar continued with a lecture and a workshop on "communicating on racism and racial discrimination: developing a comprehensive communication strategy".
7. On the last day of the seminar the participants attended the workshop "Training the Trainers" dedicated to the organisation of follow-up events. The participants discussed the most effective ways to organize such events and developed concrete plans for the organisation. Furthermore, they each received a training manual to that effect prepared by the Council of Europe. Moreover, they were provided with a "Best practices" collection of reports of past follow-up events.
8. The participants were very motivated and contributed actively to the discussions and workshops. The workshop "Training the Trainers" raised their awareness of the importance of the programme's follow-up aspect and provided them with the necessary tools to organise such events. This will enable them to pass on the knowledge and skills acquired during the seminar to a large number of colleagues. Both the participants and their colleagues will apply that knowledge and those skills in their daily work.
9. The lecturers' reports will be put on the Venice Commission's website shortly and may serve as a basis for the preparation of follow-up events.

¹ Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Bulgaria, Croatia, Georgia, Moldova, Montenegro, Serbia, Slovenia, Romania, the Russian Federation, "the former Yugoslav Republic of Macedonia" and Ukraine.