Strasbourg, 10 September 2015

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EUROPEAN COMMISSION FOR DEMOCRACY THROUGH LAW
(VENICE COMMISSION)

in cooperation with

THE MINISTRY OF PUBLIC SERVICE AND MODERNISATION OF THE ADMINISTRATION OF THE KINGDOM OF MOROCCO

Regional Seminar for high-level civil servants UniDem
“HUMAN RIGHTS AND PUBLIC SERVICE”
Conference Center
Avenue Essanouabar, HAY RIAD, Rabat, Maroc
14-17 September 2015

PROGRAMME
Monday 14 September 2015

08h00-08h30  Registration of participants
9h15-9h30  Press conference
10h00  Opening Session :

- **Mr Mohamed MOUBDI**, Minister of the Public Service and Modernisation of the Administration of the Kingdom of Morocco
- **Mr Gianni BUQUICCHIO**, President of the Venice Commission, Council of Europe
- **Mr Driss EL YAZAMI**, President of the National Council of Human Rights,
- **Mr Mahjoub EL HAIBA**, Interministerial Delegate for Human Rights
- **Mr Khalid NACIRI**, Professor of Constitutional Law, Member of the Venice Commission

*Lunch 13h-15h*

**First session**
15h00-18h00

*Dignity and vulnerable people (arts 2 et 3 ECHR\(^1\), Article 7 IPCPR\(^2\))*

- **Mr. G. Malinverni**, former judge at the European Court of Human Rights, former Member at the Venice Commission, Emeritus Professor, University of Geneva, Switzerland
- **Mr Larbi TABIT**, Secretary General of the Ministry of Solidarity of Women, Family and Social Development
- **Mr Abderrahmane SIDI ABDELLA**, Mauritania – National experience
  *Quotas for disabled people in the public service*

  - Prohibition of inhuman and degrading treatments
  - Dignity
  - Treatment of vulnerable people (People with reduced mobility; the elderly; Children)

\(^1\)ECHR : European Convention on Human rights
\(^2\)IPCPR: International Pact on Civil and Political Rights
Tuesday 15 September 2015

Second session
09h30-13h00 / 15h00-18h00
Lunch 13h-15h

Principle of non discrimination (art 14 ECHR, art 2.1 et 26 IPCPR)

- Mrs. G. Medici, University of Zurich, Switzerland
- Mr Abdellah ATAIBI, Ministry of the Public Service and Modernisation of the Administration of the Kingdom of Morocco
- Mr Fayez Al-Nahar, Jordan – National experience
  Government of Jordan practices to reinforce equal opportunity and treatment in public service and government services
  - Impartiality of the public servant
  - Equal treatment for the users of the public service
  - Equal treatment in the public service
  - Protections of the civil servant against discrimination
  - Neutrality of the public service

Wednesday 16 September 2015

Third session
09h30-13h00 / 15h00-18h00
Lunch 13h-15h

Freedom of conscience and of beliefs (art 9 ECHR, 18 IPCPR), Freedom of expression (art 10 CEDH, Article 19 PICDPC)

- Mr. L-L Christians, University of Louvain, Belgium
- Mr Mohamed MOUAQUIT, Professor, University Hassan II, Casablanca, Morocco
  - Freedom of conscience of the public
  - Civil servant’s duty of discretion
Thursday 17 September 2015

Fourth session
09h30-13h00 / 15h00-18h00
Lunch 13h-15h

Freedom of assembly and of association (art 11 ECHR, 21 et 22 IPCPR), Private life (art 8 ECHR, 17 IPPR)

- Mr. F. Bouhon, Faculty of Law, Political science and criminology of Liège, Belgium
- Mr Abderrhmane El Lamtouni, Judge Counsellor at the Court of Appeal of Rabat
- Mr Moncef BEDAIRIA, Algeria – National experience
  Freedom of assembly and of association

- Labour union freedom
- Compulsory limits for the civil servant
- Right to respect the private life of the civil servant
- Right to respect the private life of the public

Closing session

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