



Constitutional Council
Algeria



DGFPPRA
Algeria



CDL-UD(2017)023prog
Or. fr

**EUROPEAN COMMISSION FOR DEMOCRACY THROUGH LAW
(VENICE COMMISSION)**

in co-operation with

THE CONSTITUTIONAL COUNCIL OF ALGERIA
&
**DIRECTORATE GENERAL OF CIVIL SERVICE
AND ADMINISTRATIVE REFORM - ALGERIA**

Regional seminar for senior public officials

UniDem

“WOMEN AND THE LABOUR MARKET”

Algiers, Algeria

7 – 8 November 2017

PROGRAMME

Towards a Strengthened Democratic Governance in the Southern Mediterranean

Funded
by the European Union



COUNCIL OF EUROPE



Implemented
by the Council of Europe

Tuesday, 7 November 2017

09.30 Opening session

H.E. Mr Mourad MEDELCI, President of the Constitutional Council of Algeria

H.E. Ms Ghania EDDALIA, Minister of National Solidarity, Family and Status of Women, Algeria

Mr John O'ROURKE, Ambassador, Head of Delegation of the European Union in Algeria

Ms Herdis KJERULF THORGEIRSDOTTIR, Vice-President of the Venice Commission, Council of Europe

10.10 – 10.30 General introduction

Ms Souad BENDJABALLAH, Doctor of Legal Anthropology, former Minister in charge of Scientific Research, former Minister of National Solidarity, Family and Status of Women

10.30 - 10.45 Coffee break and family picture

THEME 1: PRINCIPLE OF EQUALITY AND EMPOWERING OF WOMEN: CONSTITUTIONAL AND LEGAL FRAMEWORK

10.45 - 13.00 First session

The principles guaranteeing equality between men and women are not only enshrined in international instruments but also in national constitutions and laws. This first session will provide an update on international standards and good practices in gender equality and empowerment of women. How are these standards translated into the national legislations? In what way the constitutionalisation of the principle of equality in the field of employment and the existence of national legal instruments (parity, equal opportunities, quota system etc.) have contributed to the empowerment of women in Algeria and other southern Mediterranean countries?

Speakers:

Ms Lydie ERR, Member of the Venice Commission on behalf of Luxembourg, former Ombudsman of Luxembourg

Mr Mohamed DIF, Member of Constitutional Council of Algeria

National experience – Tunisia

Ms Samia HANCHI, Deputy Director, Chief Officer, General Committee of the Civil Service, Presidency of the Government

Ms Hela OURIR, Advisor to the Minister on questions related to Economic Empowerment of Women, Ministry of Women, Family and Childhood

Moderator:

Ms Souad BENDJABALLAH, Doctor of Legal Anthropology, former Minister in charge of Scientific Research, former Minister of National Solidarity, Family and Status of Women

Discussion

13.00 - 14.30 Lunch

THEME 2: DEVELOPMENTS AS REGARDS THE SITUATION OF WOMEN IN THE ADMINISTRATION AND THE CIVIL SERVICE

14.30 – 17.30 Second session (coffee break: 16.00 – 16.15)

The second session will provide an overview of the situation of gender equality in the civil service in Europe and in the southern Mediterranean. What is the status of women in the public service? What are the major challenges in the current context and the prospects for reform in view of securing the principle of equality? How is the socio-cultural environment of women taken into consideration so that it does not hinder the professional development of women and in particular their access to senior positions?

Speakers:

Ms Carlien SCHEELE, Senior Gender Equality Adviser, Director, Ministry of Education, Culture and Science, Netherlands, Seconded National Expert, Council of Europe

Mr Abdelouaheb LAOUICI, Director, Regulations and Public Employment, Directorate General of Civil Service and Administrative Reform

National experience - Jordan

Ms Nuha ZAIDAH, Deputy Secretary General, Policies and Programmes, Jordanian National Commission for Women (JNCW)

Mr Mowafaq AL-JAIUSSY, Human Resources Manager, Ministry of Public Service Development

Moderator:

Ms Souad BENDJABALLAH, Doctor of Legal Anthropology, former Minister in charge of Scientific Research, former Minister of National Solidarity, Family and Status of Women

Discussion and conclusions of the day



Wednesday, 8 November 2017

THEME 2: DEVELOPMENTS AS REGARDS THE SITUATION OF WOMEN IN THE ADMINISTRATION AND CIVIL SERVICE (continued)

09.30 - 13.00 Third session (coffee break: 11.00 - 11.15)

Speakers:

Mr Alexis RINCKENBACH, Head of the Office of European and International Affairs, State Secretariat in charge of Gender Equality, Ministry of Solidarity and Welfare, France

National experience – Morocco

Ms Latifa BENAYAD, Head of Gender Approach Service, Coordinator of the Network for Interdepartmental Collaboration in charge with the Integration of Gender Equality in the Civil Service, Ministry of the Reform of the Administration and the Civil Service

Ms Aziza BELAMAALEM, Head of Service, Support of Women's Initiatives, Ministry of Solidarity, Women, Family and Social Development

National experience - Palestine¹

Ms Bashayer AL WAR'I, Head of Gender Unit, General Personnel Council

Ms Hiba IBDAH, Head of Civil Coordination Unit, Ministry of Women's Affairs

Moderator:

Ms Souad BENDJABALLAH, Doctor of Legal Anthropology, former Minister in charge of Scientific Research, former Minister of National Solidarity, Family and Status of Women

Discussion

13.00 – 14.30 Lunch

THEME 3: DEVELOPMENTS AS REGARDS THE SITUATION OF WOMEN IN THE ECONOMIC SECTOR

14.30 – 16.30 Fourth session (coffee break: 16.00 – 16.15)

The fourth and final session will discuss challenges and opportunities in the process of integrating women in the economic sphere both in Europe and in the Southern Mediterranean. Participants will discuss best practices in terms of support and empowerment of women in the economic sector.

Speakers

Ms Rósa Gudrún ERLINGSDDOTTIR, Senior Adviser, Ministry of Welfare, Iceland

¹ This designation shall not be construed as recognition of a State of Palestine and is without prejudice to the individual positions of Council of Europe member States on this issue.

Ms Salima MOUSSERATI, Professor of Constitutional Law, Vice-Rector of University of Blida, Algeria

National experience - Lebanon

Ms Hind AL SOUFI, Expert on Gender Equality and Women Empowerment

Ms Randa YASSIR, Expert, Partnership and Resources Mobilisation, Office of the State Ministry of Women Affairs

Moderator:

Ms Souad BENDJABALLAH, Doctor of Legal Anthropology, former Minister in charge of Scientific Research, former Minister of National Solidarity, Family and Status of Women

16.30 – 17.30

Closing remarks and certificates award ceremony:

Ms Souad BENDJABALLAH, Moderator and general rapporteur

Ms Herdis KJERULF THORGEIRSDOTTIR, Vice-President of the Venice Commission, Council of Europe

H.E. Mr Mourad MEDELICI, President of the Constitutional Council of Algeria



Thursday, 9 November 2017

09.00 - 12.00

Cultural programme