

CDL-UD(2021)032

Or. Engl.

EUROPEAN COMMISSION FOR DEMOCRACY THROUGH LAW
(VENICE COMMISSION)

in cooperation with

**THE MINISTRY OF DIGITAL TRANSITION AND ADMINISTRATIVE REFORM
OF THE KINGDOM OF MOROCCO**

Regional seminar for high level civil servants

14th UniDem Med

**" GOOD GOVERNANCE AND QUALITY OF
PUBLIC ADMINISTRATION"**

Videoconference, Morocco

1-2 December 2021

**PUBLIC SERVANTS AT THE HEART OF AN INTEGRATED, EFFICIENT AND
ATTRACTIVE PUBLIC ADMINISTRATION**

NATIONAL EXPERIENCE – PALESTINE*

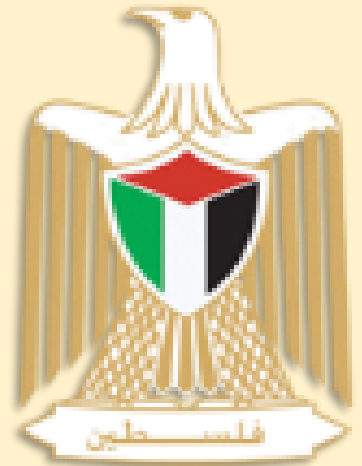
by

Mr Issam DANADNEH

(Director General of Training at the National School of Public Administration)

ⁱ This designation shall not be construed as recognition of a State of Palestine and is without prejudice to the individual positions of Council of Europe and European Union member States on this issue.

**State of Palestine
The General Personnel Council**

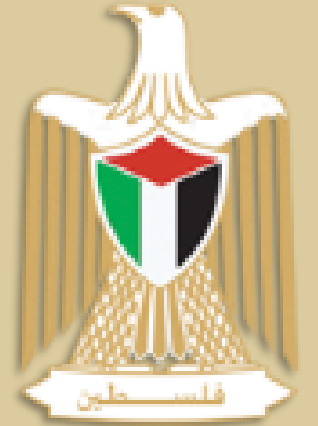


Palestinian National School of Administration

PNSA

**Palestinian Training Forum
Accreditation is the base of Quality**

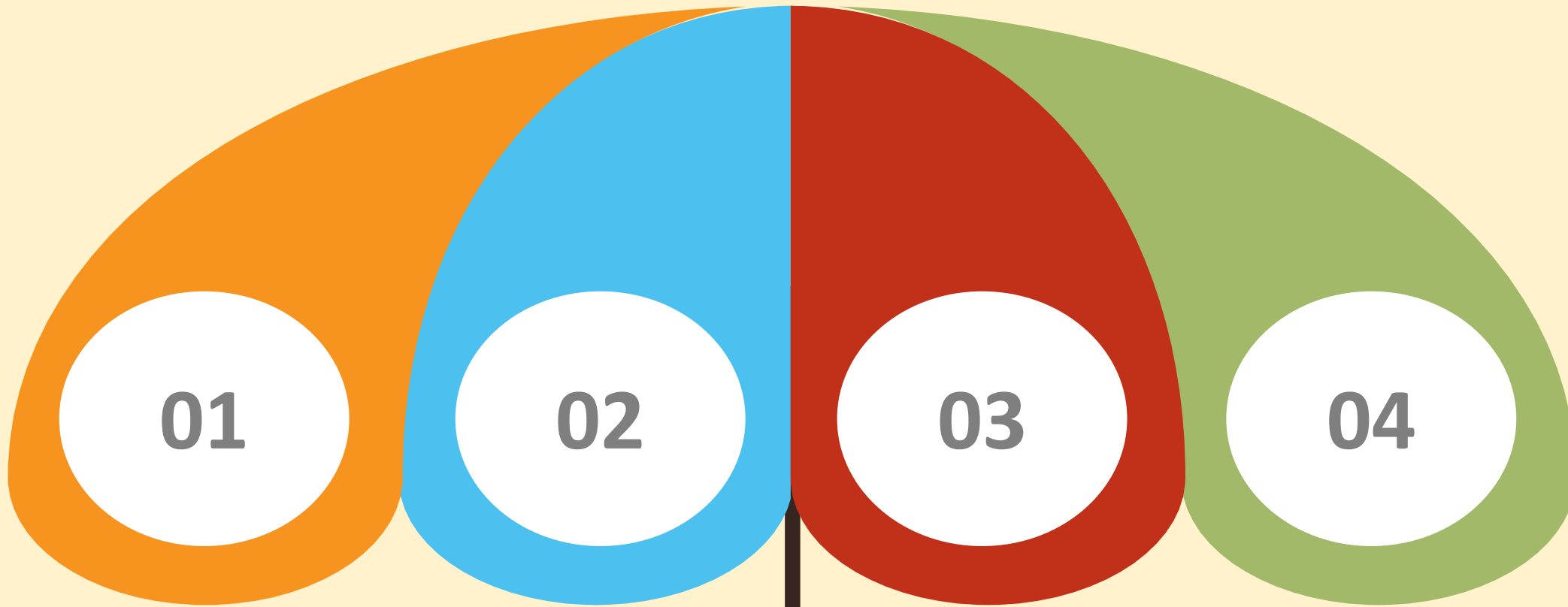




المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

Tasks

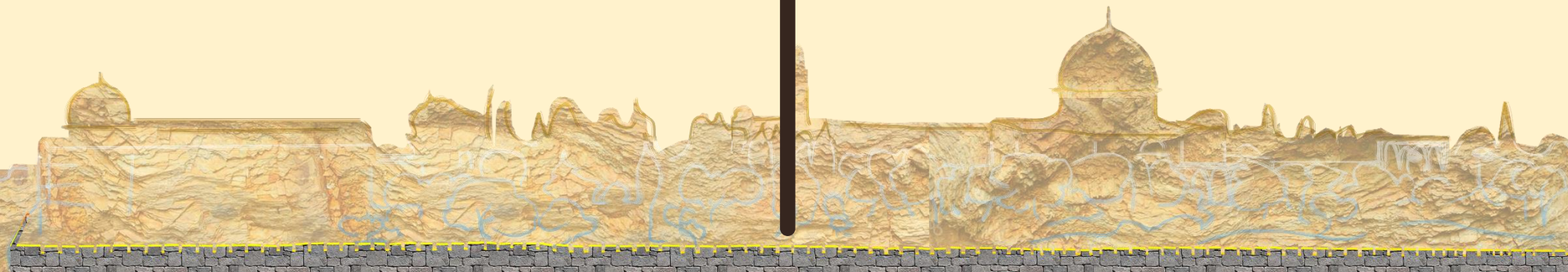


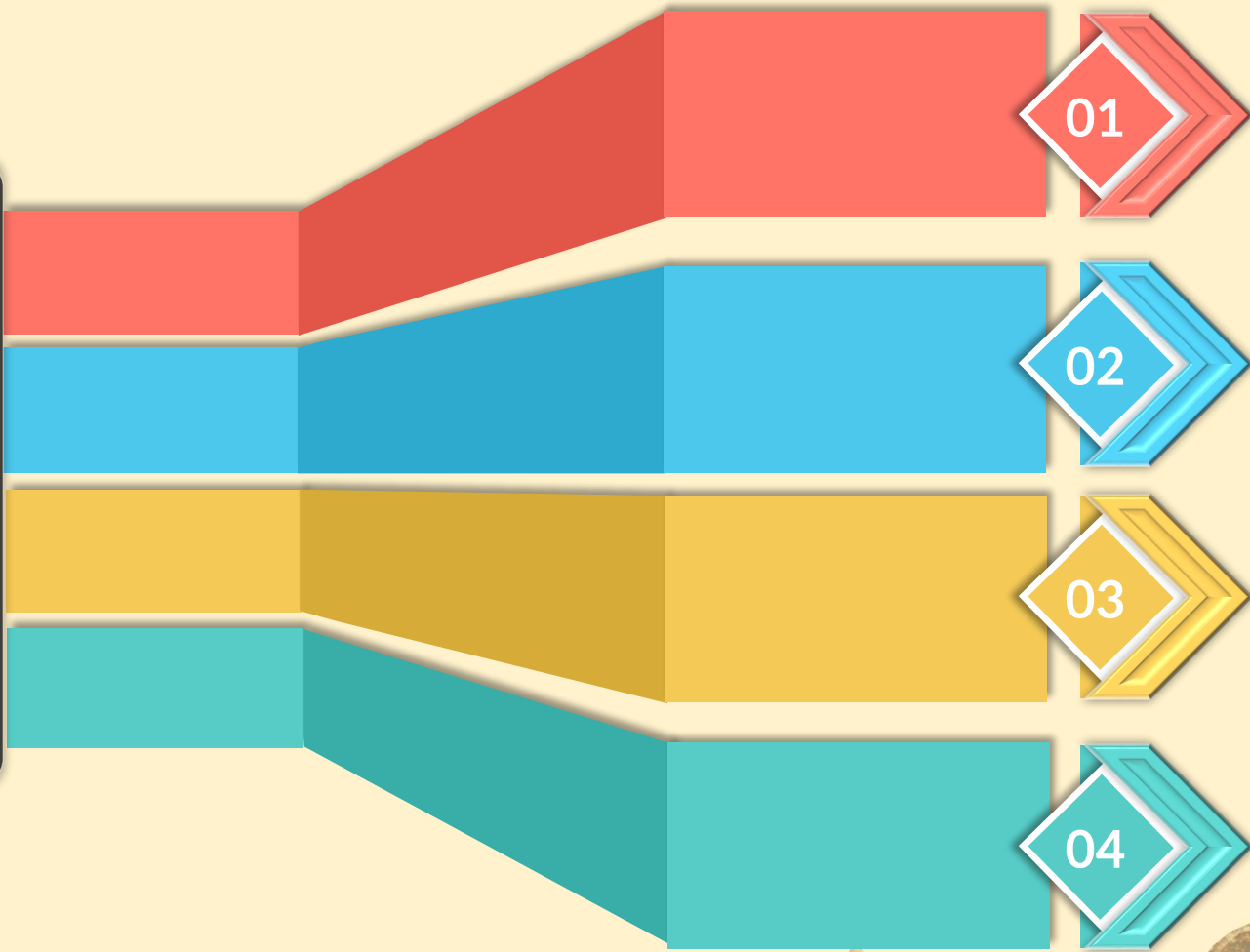
Training

Research

Consultation

Networking



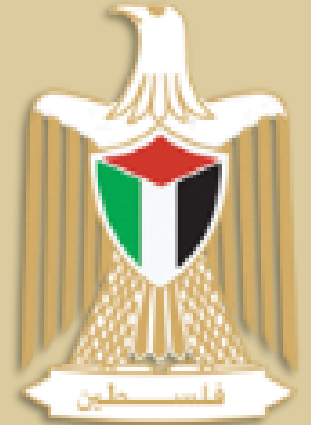


Train Fresh Employees

Continuous Training

Leaders Training

Training of Trainers



المدرسة الوطنية
الفلسطينية للإدارة

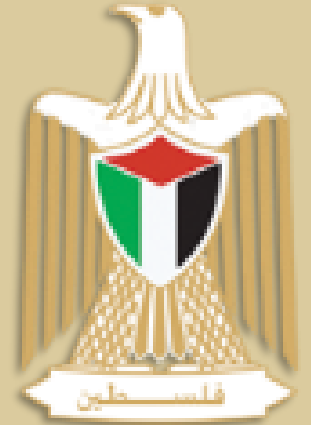
Palestinian National
School of Administration

Training Courses



Training of Trainers

4

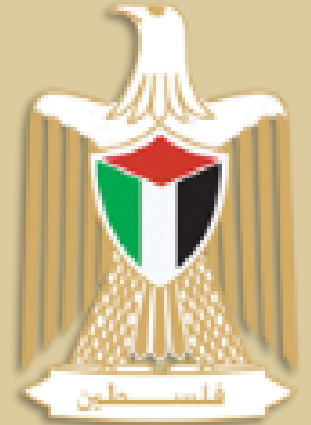


المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

**Continuou
s Training
Program**

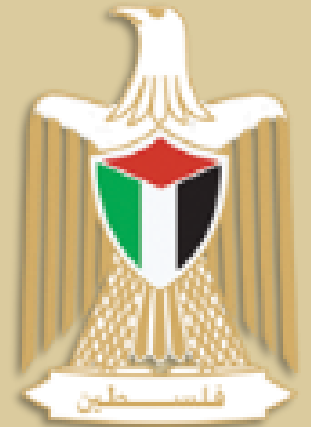
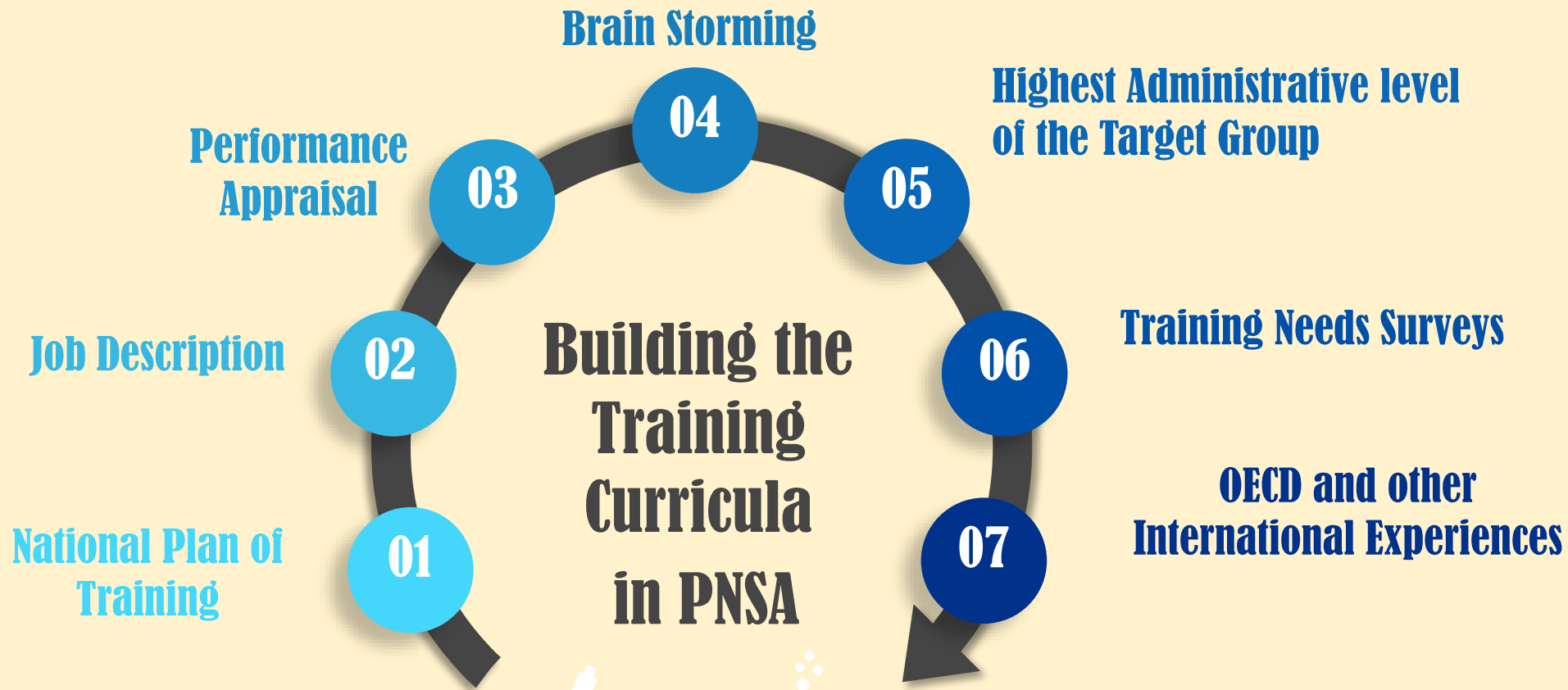
Leadership Vision



المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

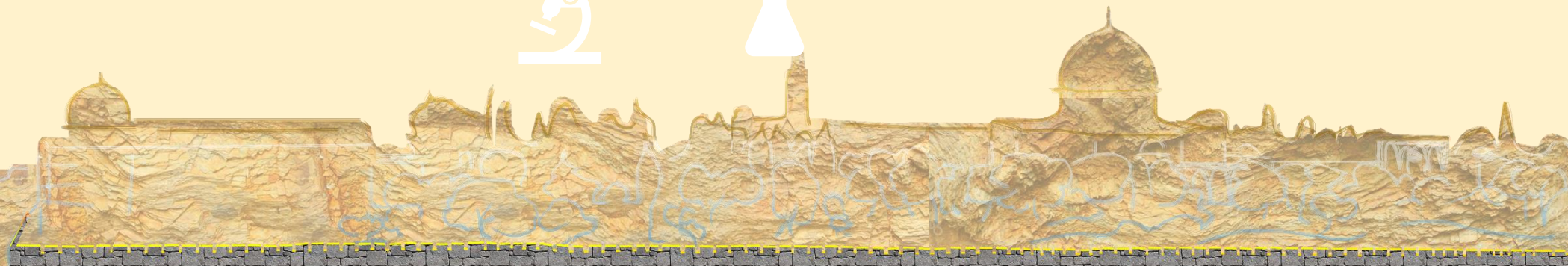
work
Methodology
and
Leadership
Vision



المدرسة الوطنية
ال فلسطينية للإدارة

Palestinian National
School of Administration

**Identificati
on of
Training
Needs**





Communication

Types of Communication
Meetings Management
Reports and Presentations

Governmental
Values

Value System
Good Governance
Governmental Structures

**Strategic
Planning**

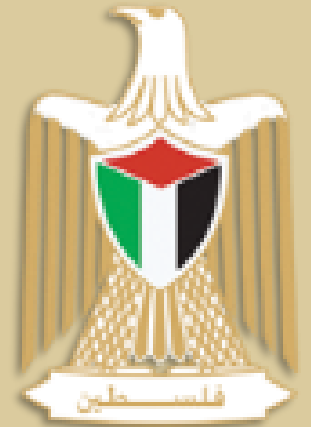
Strategic Planning
Planning Implementation
Monitoring and Evaluation

Team
Lead

Active Leadership
Work Teams
HR in Work Teams

Training
of
Trainers

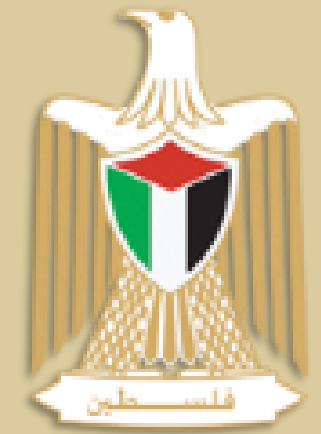
Develop Training Curricula
HR Development and Adult Education Theories
Effective Training



المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

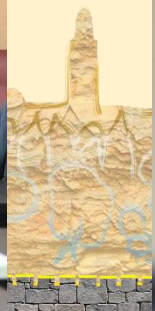
**Determine
Training Topics**



المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

Attraction and Selection



Personal information:

I am diaa Abu harb from tulkarm city, iam married and have 3 children
finished my higher education in 1999 and after that I joined in to beirzeit
university and I had bachelor degree in business administration in 2002.
I have been accepted as an auditor at the gpc in the internal control unit

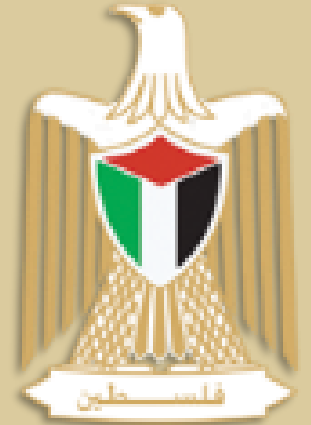
The nature of my work and its relationship of the training program

Then iam working as an administrative auditor in the public administration
for external administrative control. My works nature includes supervision
applying the civil service law in the institutions which I observe in them,
controlling and following up the performance of public departments for
resource in the governmental institutions so my training subject will be
"administrative control system" and the ways of development
activating it in the institutions and governmental departments



Prepare Trainers at the Palestinian National School of Administration and the Republic of Korea



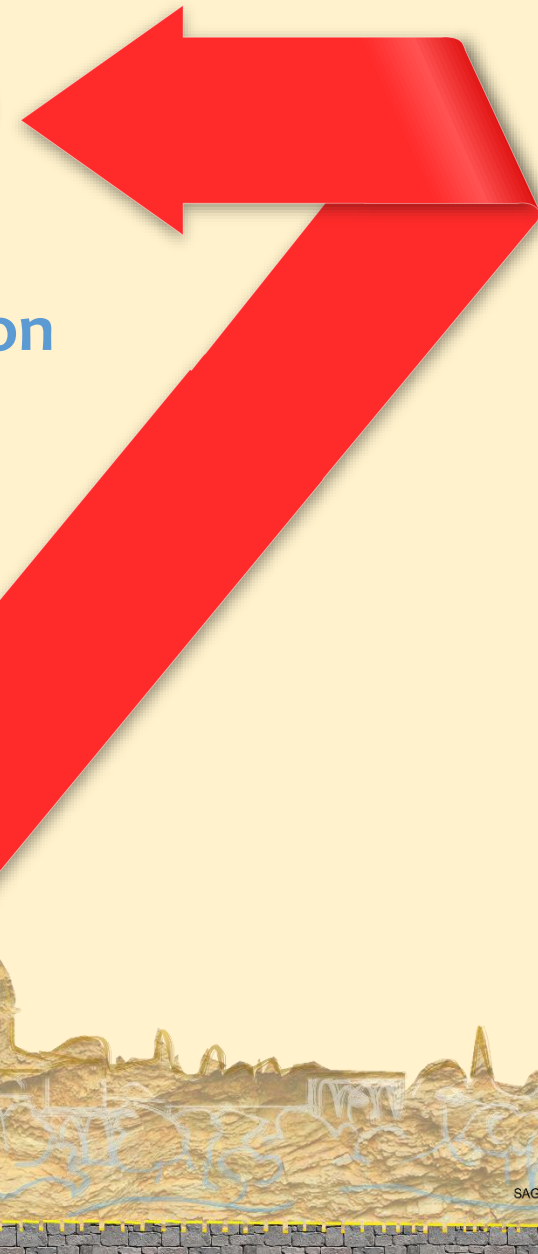


المدرسة الوطنية
الفلسطينية للإدارة

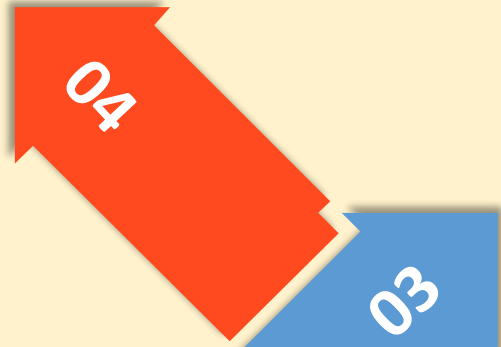
Palestinian National
School of Administration

**Work
Continuati
on**

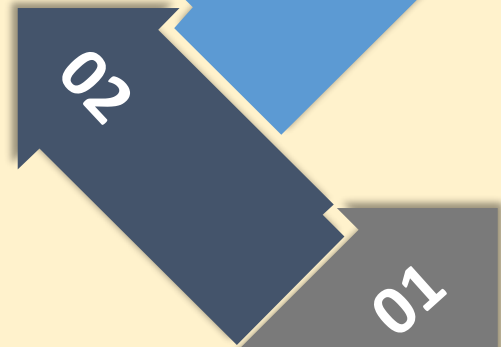
**2.5
years**



Trainers Evaluation



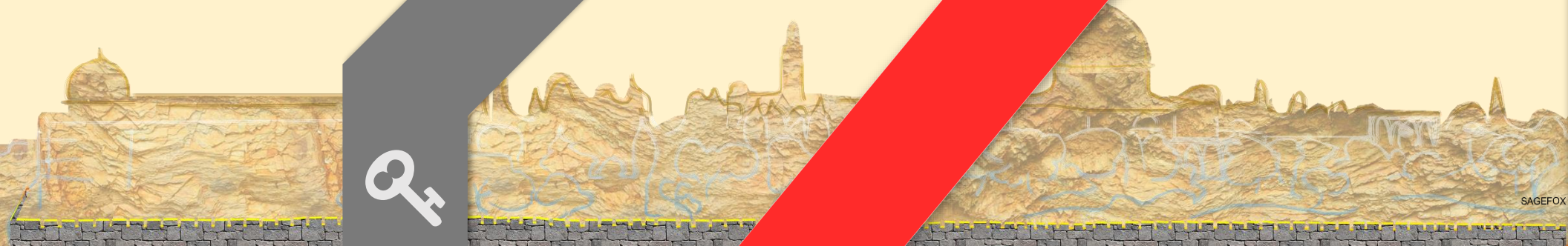
Training Books

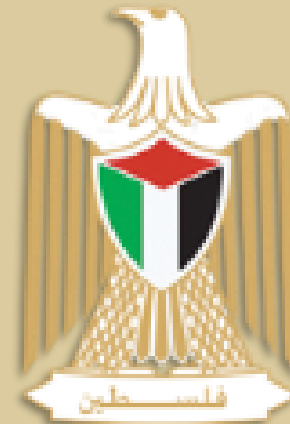


Presentations



**Trainers
Accreditation**

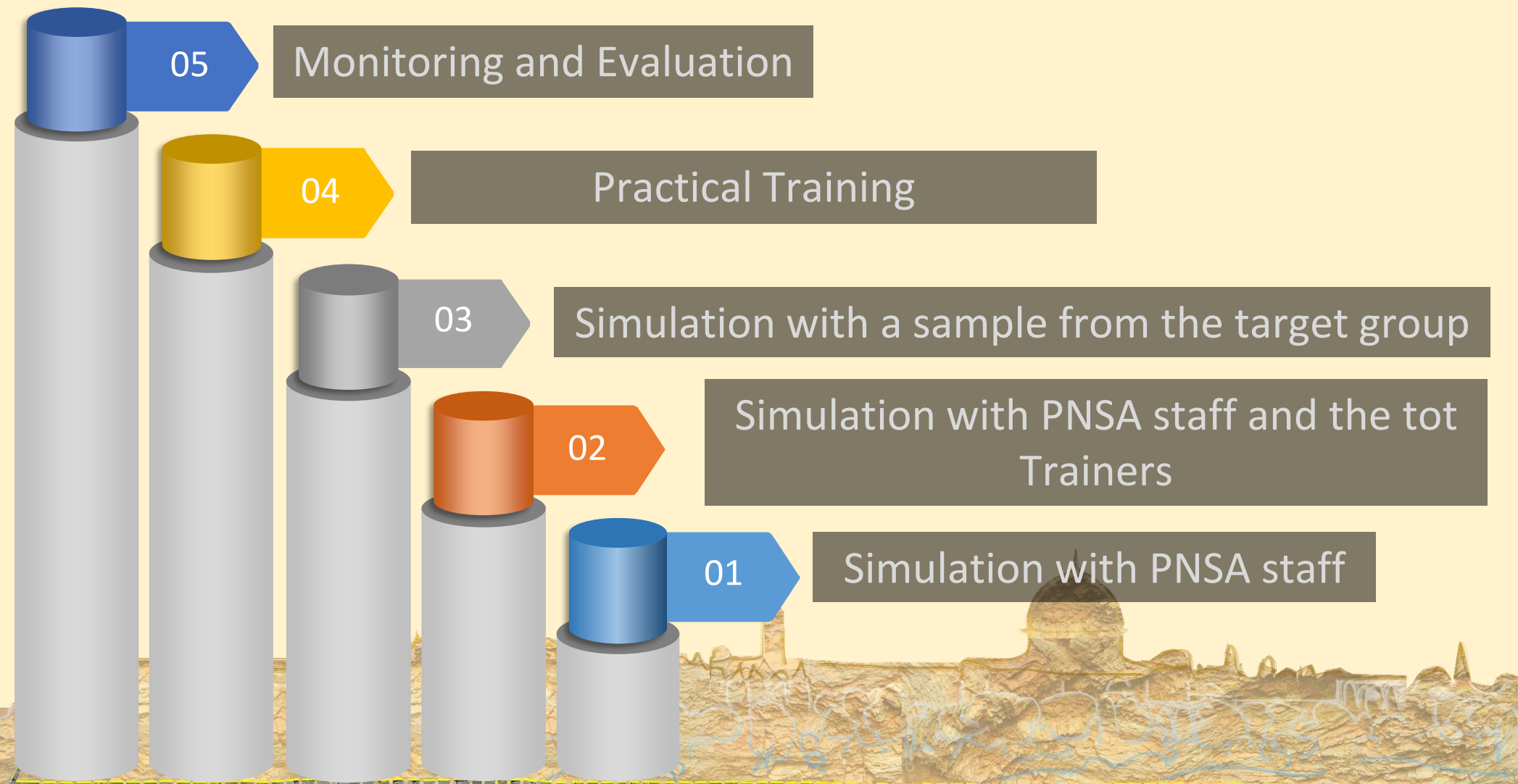


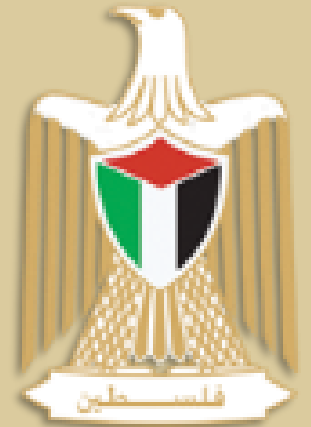


المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

Preparing Steps





المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

**Knowledge
Transfer**

Security and
General Directors



International



NGOs and
Universities



Sectoral



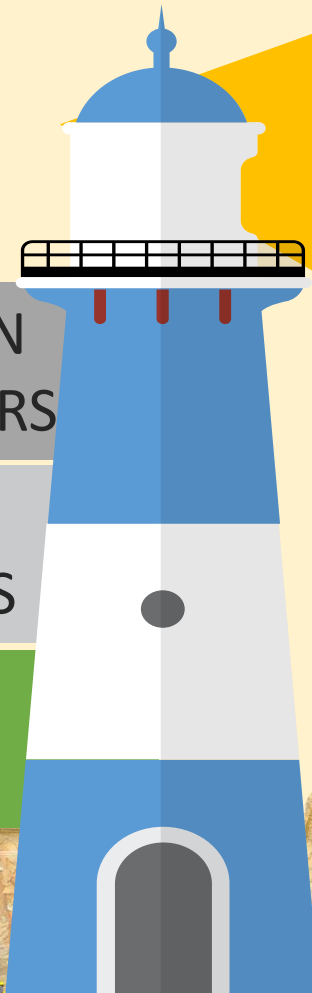
Private
Sector



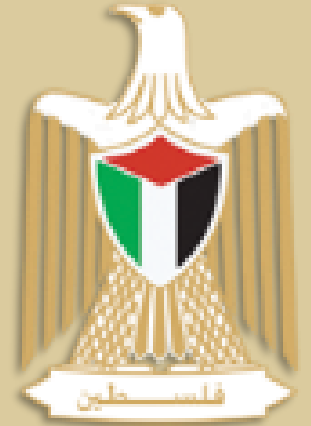
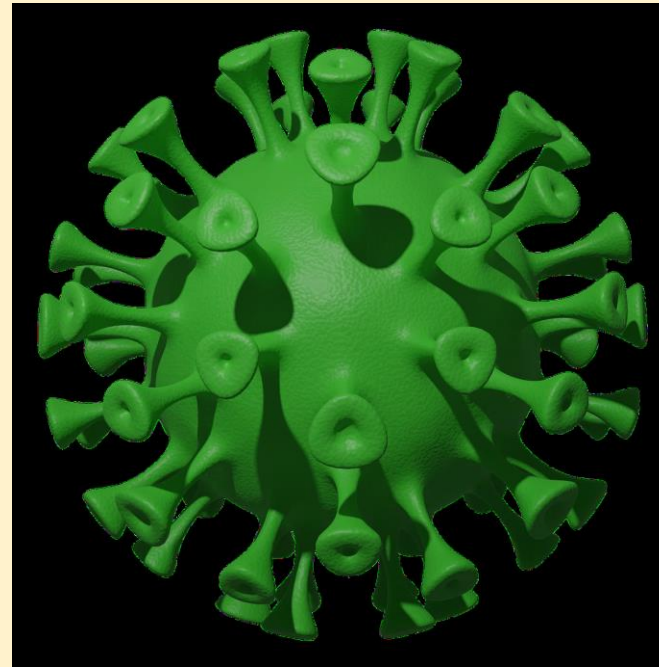
INTEGRATION
WITH SECTORS

EXCHANGE
EXPERIENCES

LOCALIZE
TRAINING



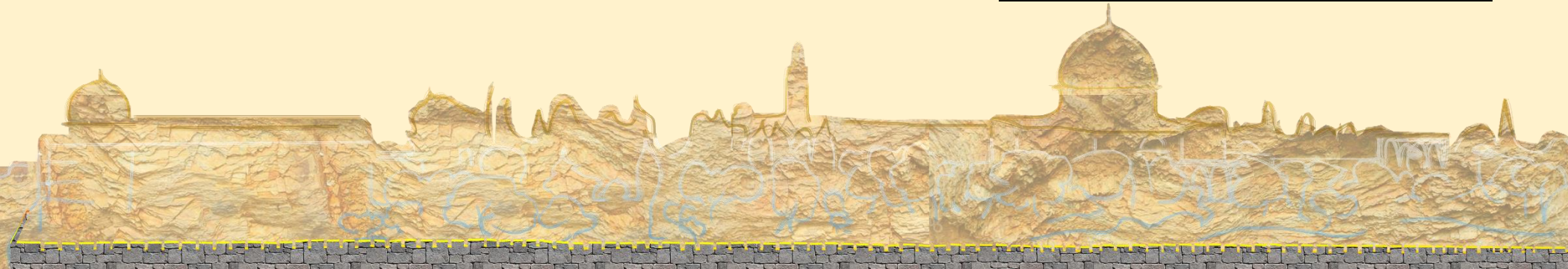
The Pandemic and Global Confusion



المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

Pandemic





The Beginning of E-Training



Now

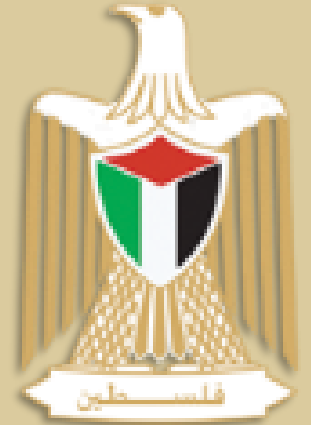


المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

E- Training





المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

PNSA
Experience



We Build Humans to Build the Country

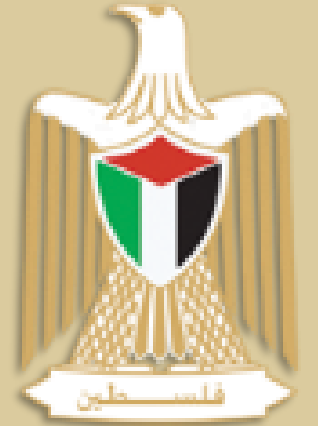


المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration



Thank You



المدرسة الوطنية
الفلسطينية للإدارة

Palestinian National
School of Administration

